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Attest:

Maria C. Camara
Maria C. Camara, Village Clerk

Approved as to form:

[Signature]
Village Attorney

Agreement for Interim Village Manager

THIS AGREEMENT (the "Agreement") is made and entered into this 6th day of August, 2013 between the Village of Biscayne Park (the "Village") and Maria C. Camara (the "Employee"), pursuant to the following terms and conditions:

WHEREAS, the Village is organized under its Charter as a Commission-Manager form of government; and

WHEREAS, pursuant to the Village's Code of Ordinances, the day to day management of the Village is provided by a professional Village Manager; and

WHEREAS, effective August 21, 2013, the position of Village Manager for the Village of Biscayne Park will become vacant; and

WHEREAS, employee currently serves as Village Clerk since January 14, 2010, and during her tenure has served as Acting Village Manager during the Village Manager's absence; and

WHEREAS, because of the Employee's unique knowledge and experience working with the Village Commission, staff, on-going projects, and the community, the Village desires to employ Employee as Interim Village Manager until such time a new Village Manager has been selected; and

WHEREAS, the Village desires for the Employee to resume her position of Village Clerk when a new Village Manager is in place.

NOW THEREFORE, in consideration of the mutual promises contained herein, and based upon the provisions set forth above, Village and Employee agree as follows:

Section 1: Duties and Authority

Employee shall serve as Interim Village Manager of the Village of Biscayne Park and have the authority to discharge those duties and responsibilities set forth in its Code of Ordinances.

Upon the appointment of a new Village Manager, Employee returns to her current position of Village Clerk.

Section 2: Term of Agreement

This agreement will go into effect on Wednesday, August 21, 2013 and will terminate on the start date of the newly appointed Village Manager.

Section 3: Hours and Compensation

During her employment, Employee shall devote such time, interest and effort to the performance of this Agreement as is necessary to duly carry out the duties and responsibilities of the position. Employee shall be paid a salary of \$2,884.61 bi-weekly in accord with the Village's regular payroll cycle, and subject to withholding required by law. Contribution to the Florida Retirement System (FRS) will be calculated at the rate of 18.31% (HM/PM Senior Management Service Class).

Upon the appointment of a new Village Manager, Employee will return to her current salary as Village Clerk of \$1,780.80 bi-weekly, plus an annual rate increase for the position approved in the FY 2013-14 budget. Contribution to FRS will be calculated at the rate of 6.95% (RA/QA Regular).

Section 4: Expense Reimbursement

During the term of this agreement, Employee shall receive \$60.00 monthly for a cell phone allowance.

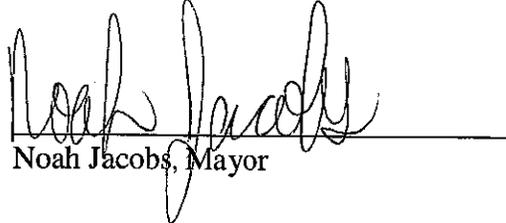
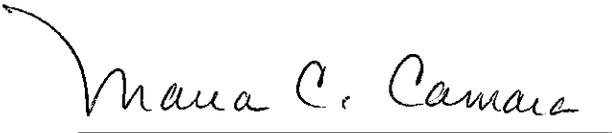
Section 5: Entire Agreement

This Agreement constitutes the entire understanding and agreement of the parties hereto and can only be modified, amended or revoked with the express written consent of all the parties.

WHEREFORE, the Village and the Employee have caused this Agreement to be signed and executed the day and year first above written.

EMPLOYEE

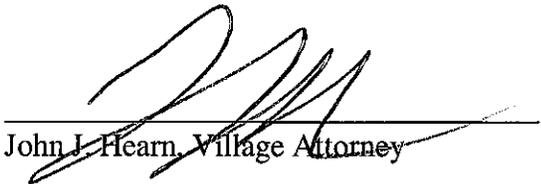
VILLAGE OF BISCAIYNE PARK, FL



Maria C. Camara

Noah Jacobs, Mayor

APPROVED AS TO FORM:


John J. Hearn, Village Attorney