

1
2
3 **RESOLUTION NO. 2015-25**
4

5 **A RESOLUTION OF THE VILLAGE**
6 **COMMISSION OF THE VILLAGE OF BISCAYNE**
7 **PARK, FLORIDA, AUTHORIZING THE**
8 **VILLAGE TO PROVIDE EMPLOYEE HEALTH**
9 **BENEFITS FOR THE PERIOD OF JUNE 1, 2015,**
10 **THROUGH MAY 31, 2016; PROVIDING FOR AN**
11 **EFFECTIVE DATE.**
12

13
14 WHEREAS, the Village utilizes the professional services of Employee Benefits
15 Solutions ("EBS") to obtain quotes for the renewal of the employee health benefits; and
16

17 WHEREAS, in March and April 2015, Village administration and EBS evaluated
18 quotes from multiple carriers for the renewal of the coverage period of June 1, 2015, through
19 May 31, 2016, and carefully reviewed all options quoted to obtain the best possible plan that
20 would benefit both the Village and the employees; and
21

22 WHEREAS, the policy selected will be through Aetna Health Insurance which will
23 allow employees the option to select from two plan options that provide lower deductibles and
24 cost efficiencies for the Village; and
25

26 WHEREAS, the Village will implement an employee contribution towards the cost of
27 the premium in the amount of \$10 per pay period for all employees that are not a part of
28 collective bargaining unit; and
29

30 WHEREAS, the Village will implement a policy once confirmed that it is allowable, to
31 allow all employees to "opt-out" of the Village insurance program if they are eligible for and
32 provide proof of health insurance through an alternate source, with a \$1,500 annual incentive,
33 further reducing the Village's annual cost for employee health benefit insurance.
34

35 NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE
36 VILLAGE OF BISCAYNE PARK, FLORIDA:
37

38
39 **Section 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed as
40 being true and correct and hereby made a specific part of this Resolution upon adoption hereof.
41

42 **Section 2.** The Village Manager is authorized to engage the services of the selected
43 insurance provider for the amount indicated, and to obtain enrollment in said health insurance
44 plan prior to June 1, 2015. The health insurance proposal, in substantial form, is attached and
45 incorporated by reference into this resolution as exhibit 1.
46

47 **Section 3.** The Insurance provider and policy selected is Aetna Health Insurance,
48 FL Aetna Silver HNOOnly 2000-100 Plan and FL Aetna Gold HNOOnly 1000 80 Plan.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28

Section 4. This Resolution shall become effective upon adoption.

PASSED AND ADOPTED this 5th day of May, 2015.

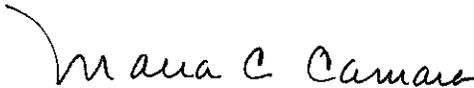


David Coviello, Mayor

The foregoing resolution upon being put to a vote, the vote was as follows:

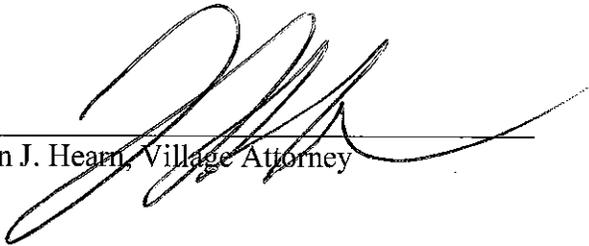
Mayor Coviello: Yes
Vice Mayor Jonas: Yes
Commissioner Anderson: Yes
Commissioner Ross: Yes
Commissioner Watts: Yes

Attest:



Maria C. Camara, Village Clerk

Approved as to form:



John J. Hearn, Village Attorney