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3 **RESOLUTION NO. 2013-18**
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5 **A RESOLUTION OF THE VILLAGE**
6 **COMMISSION OF THE VILLAGE OF BISCAYNE**
7 **PARK, FLORIDA RELATING TO CONTRACTS;**
8 **AUTHORIZING THE VILLAGE TO PROVIDE**
9 **EMPLOYEE HEALTH BENEFITS FOR THE**
10 **PERIOD OF JUNE 1, 2013 THROUGH MAY 31,**
11 **2014; AND PROVIDING FOR AN EFFECTIVE**
12 **DATE.**
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14 WHEREAS, in May 2012, the Village evaluated its health insurance with Coventry
15 Health Care and renewed with Coventry Health Care along with a GAP Insurance Plan
16 through American Fidelity Assurance Company for the period of June 1, 2012 through May
17 31, 2013; and
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19 WHEREAS, in March 2013, the Village administration sent a questionnaire to the
20 employees to provide feedback on the current benefit providers, and overall the experience was
21 positive; and
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23 WHEREAS, the national Health Care Reform will bring about changes that will impact
24 the benefits and costs that carriers will provide, as well as changes and requirements of the
25 employer; and
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27 WHEREAS, in March 2012, through the recommendation of the Miami Dade County
28 City Manager's Association, the Village utilized the professional services of Employee
29 Benefits Solutions ("EBS") to obtain quotes from multiple carriers for the renewal and to
30 obtain the best possible benefit plan for its employees and related costs; and,
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32 WHEREAS, the Village administration carefully reviewed all options quoted to obtain
33 the best possible plan that would benefit both the Village and the employees; and
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35 WHEREAS, Coventry Health Care of Florida, along with a GAP Insurance Plan
36 through American Fidelity Assurance Company, provided the best premium and plan for both
37 the Village and its employees through a reduced rate plan, but with an option available to the
38 employees to buy up to the higher rate plan, along with buy up options for dental and vision;
39 and,
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41 WHEREAS, based on the renewal rates obtained through EBS for the current plan
42 option with no changes to the plan design, the Village will see an overall decrease of 0.01%.
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45 NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE
46 VILLAGE OF BISCAYNE PARK, FLORIDA:
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