

1  
2  
3 **RESOLUTION NO. 2014-58**  
4

5 **A RESOLUTION OF THE VILLAGE**  
6 **COMMISSION OF THE VILLAGE OF**  
7 **BISCAYNE PARK, FLORIDA; SUPPORTING**  
8 **THE INCREASE OF WAGES FOR THREE (3)**  
9 **EMPLOYEES TO THE MIAMI DADE**  
10 **COUNTY LIVING WAGE IN THE CURRENT**  
11 **2013-14 FISCAL YEAR; PROVIDING FOR AN**  
12 **EFFECTIVE DATE.**  
13

14  
15 WHEREAS, at the Budget Workshops for Fiscal Year 2014-15 held on August 13<sup>th</sup> and  
16 August 20<sup>th</sup>, 2014, the hourly pay rate for one full time and two part time employees were  
17 identified as being under the Miami Dade County Living Wage of \$12.46 per hour; and,  
18

19 WHEREAS, the Village Commission fully supported and approved the increase of the  
20 hourly pay rate of these three employees to the Miami Dade County Living Wage in the Fiscal  
21 Year 2014-15 Budget that commences on October 1, 2014; and,  
22

23 WHEREAS, additionally, the Village Commission approved staffing for the Parks &  
24 Recreation Department to include two (2) full time and one (1) part time employees to support  
25 the Administration's commitment to our Parks & Recreation programs; and,  
26

27 WHEREAS, in consideration of the Village's desire to offer a pay rate to employees  
28 consistent with the Miami Dade County Living Wage and to increase staff hours in Parks &  
29 Recreation, that the changes be made effective immediately in the current fiscal year budget,  
30 retro-active to the pay period starting on August 24, 2014; and,  
31

32 WHEREAS, the impact to the current fiscal year budget for the remaining five weeks  
33 would be \$2,362.00.  
34

35  
36 **NOW THEREFORE BE IT RESOLVED BY THE VILLAGE COMMISSION OF**  
37 **THE VILLAGE OF BISCAYNE PARK, FLORIDA:**  
38

39  
40 **Section 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed as  
41 being true and correct and hereby made a specific part of this Resolution upon adoption hereof.  
42

43 **Section 2.** The Village Commission of the Village of Biscayne Park supports the  
44 increase of wages for three (3) employees to the Miami Dade County Living Wage hourly rate  
45 of \$12.46 per hour, and increased staff hours in Parks & Recreation in the current 2013-14  
46 Fiscal Year, effective August 24, 2014.  
47

48 **Section 3.** This Resolution shall become effective upon adoption.  
49

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

PASSED AND ADOPTED this 9<sup>th</sup> day of September, 2014.

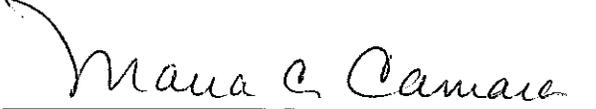
The foregoing resolution upon being put to a vote, the vote was as follows:



David Coviello, Mayor

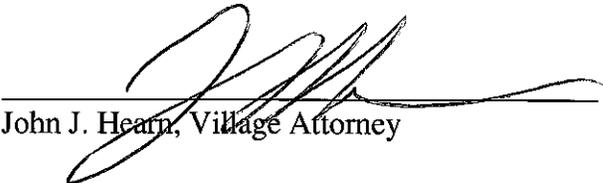
- Mayor Coviello: Yes
- Vice Mayor Ross: Yes
- Commissioner Anderson: Yes
- Commissioner Jonas: Yes
- Commissioner Watts: Yes

Attest:



Maria C. Camara, Village Clerk

Approved as to form:



John J. Hearn, Village Attorney