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RESOLUTION NO. 2020-24

A RESOLUTION OF THE VILLAGE COMMISSION OF THE VILLAGE OF BISCAYNE PARK, FLORIDA, APPROVING THE RENEWAL OF THE EXISTING EMPLOYEE HEALTH INSURANCE BENEFITS PLAN BETWEEN HUMANA AND THE VILLAGE OF BISCAYNE PARK; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Florida Statutes provide that municipalities shall have the governmental, corporate, and proprietary powers to enable them to conduct municipal government, perform municipal functions, and render municipal service, and exercise any power for municipal purposes, except when expressly prohibited by law; and

WHEREAS, The Village's current health insurance benefits plan includes the following insurance carriers: Humana Health Plan (health insurance), Solstice Dental and Vision (dental and vision insurance), and Unum Life Insurance (life insurance); and

WHEREAS, Village administration has compared the renewal rates and benefits provided by the current health insurance benefits plan carriers along with other major carriers; and

WHEREAS, Village administration found that the most comparable health insurance benefits plan to the Village's current health insurance benefits plan will increase the Village's cost 14.1% ; and

WHEREAS, the renewal of the existing employee health insurance benefits plan will have little to no disruption with employees' network of doctor's; and

WHEREAS, the Village Commission finds it to be in the best interests of the Village to approve the renewal of the existing employee health insurance benefits plan.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE VILLAGE OF BISCAYNE PARK, FLORIDA, THAT:

Section 1. Recitals. The above recitals are true and correct, and incorporated herein by this reference and are hereby adopted as the legislative and administrative findings of the Village Commission.

Section 2. Renewal. The renewal of the Village employee's health insurance benefits plan provider is hereby approved. Said renewal will maintain the existing level of health insurance benefits.

Section 3. Severability. If any section, sentence, clause or phrase herein is held to be invalid by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

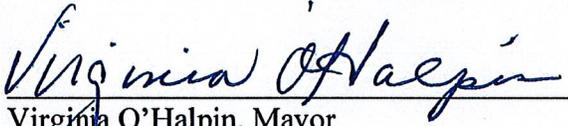
PASSED AND ADOPTED this 19th day of May, 2020.

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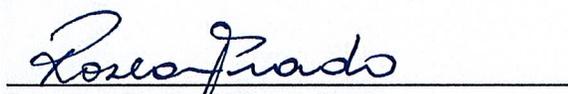
The foregoing Resolution was offered by Commissioner Ross, who moved its adoption. The motion was seconded by Commissioner Samaria, and upon being put to a vote the vote was as follows:

Virginia O’Halpin, Mayor	Yes
William Tudor, Vice Mayor	Yes
Macdonald Kennedy, Commissioner	Yes
Roxanne Ross, Commissioner	Yes
Dan Samaria, Commissioner	Yes

VILLAGE OF BISCAYNE PARK


Virginia O’Halpin, Mayor

ATTEST:


Roseann Prado, Village Clerk

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE VILLAGE OF BISCAYNE PARK ONLY:


John R. Herin, Jr., Interim Village Attorney